

LEADERSHIP

Competencies

DIAGNOSE SITUATION

- Distinguish technical and adaptive work
- Understand the process challenges
- Explore tough interpretations
- Take the temperature
- Identify who needs to do the work
- Test multiple interpretations

ENERGIZE OTHERS

- Engage new voices
- Start where they are
- Work across factions
- Create a trustworthy process
- Speak to loss
- Inspire a collective purpose

MANAGE SELF

- Manage your vulnerabilities and triggers
- Get used to uncertainty and conflict
- Choose among competing values
- Know the stories others tell about you
- Experiment beyond your comfort zone
- Take care of yourself

INTERVENE SKILLFULLY

- Make purposeful choices
- Raise the heat
- Speak from the heart to the heart
- Give the work back
- Act experimentally
- Hold to purpose



LEADERSHIP

Principles

1.

**Leadership is an activity,
not a position.**

2.

**Anyone can lead,
anytime, anywhere.**

3.

**Leadership starts with you
and must engage others.**

4.

Leadership is risky.

5.

**Leadership is about our
toughest challenges.**



**KANSAS
LEADERSHIP
CENTER**

8 BEST PRACTICES

for Transformation

**ESTABLISH A
CORE TEAM**

**ENSURE
SENIOR
AUTHORITY
BUY-IN**

**IDENTIFY
& SUPPORT
CHAMPIONS**

**DEFINE YOUR
COLLECTIVE
ADAPTIVE
CHALLENGE**

*Building your
organization's capacity
to make progress
on your biggest
challenges*

**UTILIZE KLC'S
NETWORK OF
PARTNERS
& RESOURCES**

**APPLY
KLC IDEAS
TO YOUR
CHALLENGES**

**MAXIMIZE
SPOTS
IN KLC
PROGRAMS**

**CELEBRATE
PROGRESS**



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