



KANSAS
LEADERSHIP
CENTER

When everyone leads

the toughest challenges
get seen and solved.

KLC Guest WIFI: 3167124950



When everyone leads the toughest challenges get seen and solved.

- Our organizations are more flexible, equitable and open to change.
- Employees are more engaged and fulfilled.
- People trust their organization more.
- They feel empowered to make things better.

Research by ORS Impact and Third Floor Research
available at www.kansasleadershipcenter.org

When everyone leads,
we make progress on our
most important challenges.

**When
everyone
leads** the
toughest
challenges
get seen
and solved.

Objectives:

1. Describe the principle “leadership is an activity not a position or authority” and how you will apply it in your life.
2. Summarize at least two big ideas from *When Everyone Leads* and personalize them to your situation.
3. Select ways you will exercise leadership after the program.

Getting Started (Re)defining Leadership

THANK YOU FOR ATTENDING *When Everyone Leads:* *How the Toughest Challenges Get Seen and Solved.*

We hope you'll leave feeling energized by the principle that leadership is an activity, available to anyone, anytime, anywhere.

There may have been times in history when just one or two people spurred major progress on a big issue. But today's dynamics are different. The rate of change is too fast. Our communities too diverse. Today, progress toward our big aspirations requires everyone seeing and seizing their moments to lead.

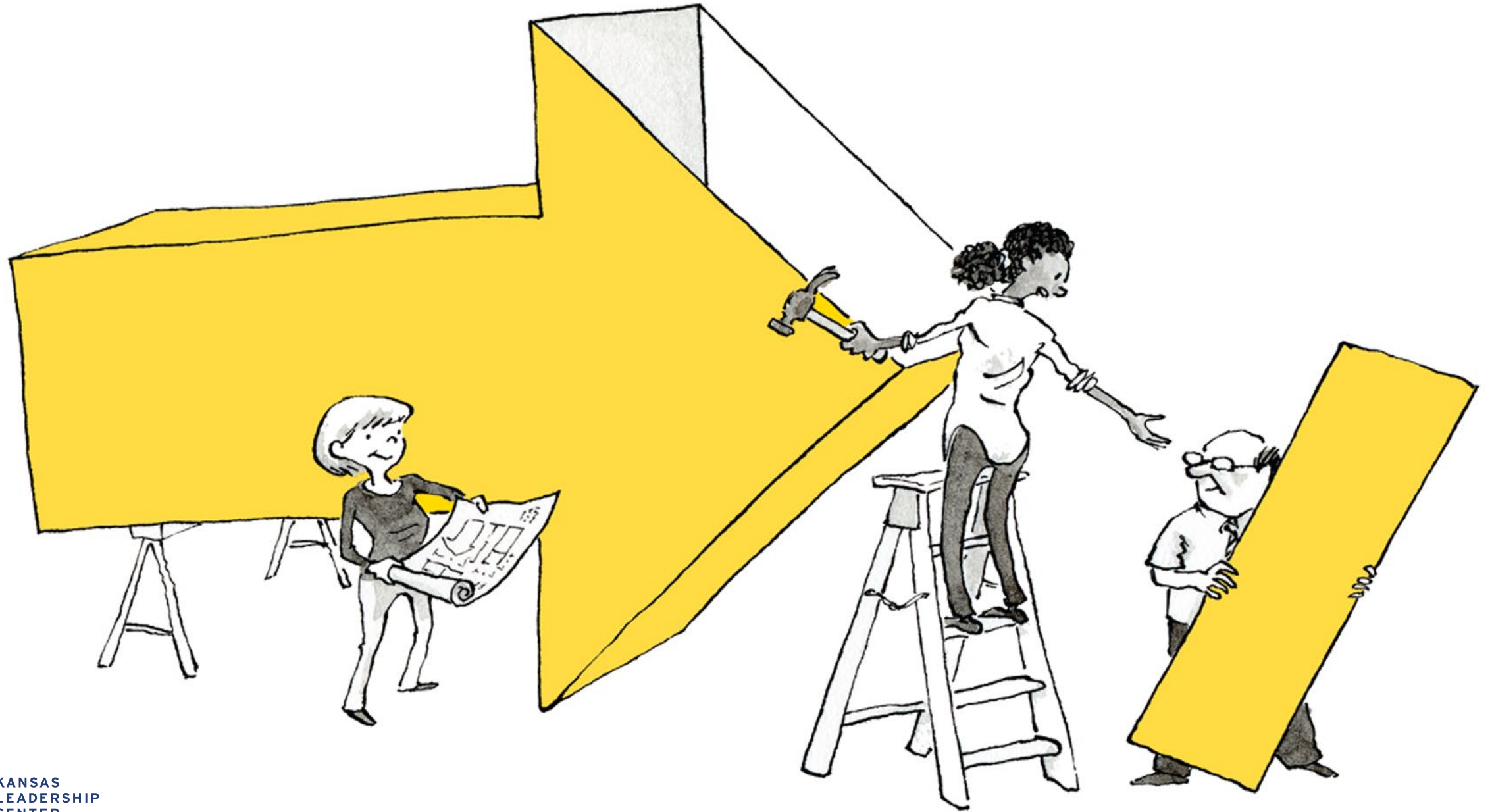
Use this space to track your learning, prepare for small group discussions and jot down insights. Refer to it later as you apply ideas from *When Everyone Leads* to make more progress on your most important challenges.

GETTING STARTED: (RE)DEFINING LEADERSHIP

1. Which of these norms is most important to you? How will you practice it today?
 - Practice tolerance. Appreciate difference.
 - Stay curious and test assumptions.
 - Take space. Give space.
 - Stay active.

2. What brings you to *When Everyone Leads* today?
What do you hope to take away?
What do you intend to contribute?





Which of these **norms** is most important to you?
How will you practice it today?

1.

Practice
tolerance.
Appreciate
difference.

2.

Stay curious
and test
assumptions.

3.

Take space.
Give space.

4.

Stay present.
Stay active.



Reflection and small group **introductions**

- What brings you to **When Everyone Leads**?
- What did you learn from your self-assessment?
- What do you hope to take away?
- What do you intend to contribute?

