

When everyone leads

Reflection & Discussion Guide



KANSAS
LEADERSHIP
CENTER

THANK YOU FOR ATTENDING *When Everyone Leads:* *How the Toughest Challenges Get Seen and Solved.*

We hope you'll leave feeling energized by the principle that leadership is an activity, available to anyone, anytime, anywhere.

There may have been times in history when just one or two people spurred major progress on a big issue. But today's dynamics are different. The rate of change is too fast. Our communities too diverse. Today, progress toward our big aspirations requires everyone seeing and seizing their moments to lead.

Use this space to track your learning, prepare for small group discussions and jot down insights. Refer to it later as you apply ideas from *When Everyone Leads* to make more progress on your most important challenges.

GETTING STARTED: (RE)DEFINING LEADERSHIP

1. Which of these norms is most important to you? How will you practice it today?
 - Practice tolerance. Appreciate difference.
 - Stay curious and test assumptions.
 - Take space. Give space.
 - Stay active.

2. What brings you to *When Everyone Leads* today?
What do you hope to take away?
What do you intend to contribute?
What did you learn from your self-assessment?

