

ADVANCED LEADERSHIP DEVELOPMENT INTENSIVE

Use real-time interactions — what's happening in the moment — to build the ability of individuals and organizations to exercise leadership in the face of daunting challenges.

THIS LEADERSHIP INTENSIVE DEVELOPS YOUR LEADERSHIP CAPACITY TO:

- Engage people in experiential learning about leadership using Case-in-Point.
- Foster productive group dynamics within teams, organizations and coalitions.
- Identify patterns and roles within a system for improved outcomes.
- Leverage tension and navigate conflict in a group.
- Use coaching skills to encourage people to disrupt patterns and create change.
- Manage self when emotions run high.

WHAT IS CASE-IN-POINT?

Case-in-Point is an experiential method in which facilitators use a group as a case study. It is a pillar of Adaptive Leadership, developed at Harvard's Kennedy School of Government. In classrooms and boardrooms, the Case-in-Point method helps you co-create learning experiences with your participants.

WHAT IS THE ADVANCED LEADERSHIP DEVELOPMENT INTENSIVE?

Our four-day program offers a rare opportunity to learn and practice incorporating this transformative technique in your teaching, training or consulting. You'll connect with leadership development professionals from around the world and find a strong support system of Harvard-trained master-practitioners Tim Steffensmeier and Jill Hufnagel. KLC's Advanced Leadership Development Intensive gives you the training and assistance you need to make full use of this singular tool for leadership education and practice.

When you add Case-in-Point to your toolkit, the people you teach, consult or manage will:

- Recognize their own behavior patterns and the roles they typically play in systems.
- Understand how they can influence group dynamics.
- Exercise more leadership.
- Make more progress and solve problems faster.

Who should attend:

- Anyone who seeks to enhance the impact of experiential learning about leadership.
- Professionals in leadership, organizational and human resource development.
- Executives and managers seeking new tools to analyze and address leadership issues, including change management.
- Internal and independent consultants.
- Professionals familiar with the Adaptive Leadership framework or the KLC Leadership framework.

Through this immersive experience, you will:

- Prepare to use Case-in-point virtually and in-person.
- Practice using Case-in-Point in your teaching, training or consulting.
- Get real time feedback from peers and KLC's master practitioners.
- Experiment with what works, and what doesn't, in a supportive group environment.
- Connect with other accomplished leadership development professionals.

CLASSROOM TRAINING: 4-day course, spring 2024

TIME: 9 a.m.-5 p.m. CST

LOCATION: Wichita, KS

CONTACT: Brittany Engle
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COST: \$2,995, plus materials

LEARN MORE AT:

<https://kansasleadershipcenter.org/intensives/#advancedleadershipdevelopment>

OUR MASTER LEADERSHIP DEVELOPERS



JILL HUFNAGEL is an international expert on adaptive leadership and case-in-point learning. She provides consultation on unwieldy organizational challenges and designs and delivers immersive leadership workshops built on deep capacity development and possibility thinking. Her clients include Fortune 500 companies, tech firms and financial institutions, school districts and health care organizations, as well as both federal government and global governing organizations. In addition to her e-book *Teachable Moments of Leadership*, her writing has appeared in *The Kansas Leadership Center's Journal*, *The Spin* and the *International Leadership Association's Building Bridges*. Jill began her career working for the Secretary of the U.S. Senate, was the Associate Director of the Batten Leadership Institute, and has served on the executive education faculty at Harvard's Kennedy School and as a Senior Consultant with Cambridge Leadership Associates. She is a Senior Associate with the Kansas Leadership Center and on the senior faculty of the Beacon Leadership Collaborative. Jill believes the work of leadership is about using strategically the tool that is you to help your corner of the world to thrive and as such: is everyone's to claim.



TIM STEFFENSMEIER has been a member of KLC's core teaching team since 2009. In 2017, he became the founding director of Third Floor Research, a KLC research center aimed at improving the exercise of leadership in organizations and communities. Alongside his work at KLC, Steffensmeier is director of the Leadership Communication Ph.D. program at Kansas State University and faculty in the areas of communication and leading change. Tim's international leadership development experience includes, most recently, courses in Japan, Senegal, Australia, and Myanmar. Wherever he travels, Tim is renowned for his skill in navigating tough issues, driving organizational change, and convening community conversations. Steffensmeier's publications and presentations focus on leadership, rhetoric, and public deliberation. Currently, he is finishing a book: *Rebuilding the Public Square*, an analysis of how communities embraced a conversation model for cross-sector problem solving.

"KLC is the perfect place to perfect your Case-in-Point delivery skills. Using the class as a case is a challenging and powerful method of enhancing people's leadership capacity...and for me at least, doing it well is a life-long learning journey."

MARTY LINKSY

Co-founder of Cambridge Leadership Associates and co-author with Heifetz of the best-selling book, *Leadership on the Line*

