

Preparing for Your KLC Experience

The Kansas Leadership Center, working with international partners, has adopted and developed cutting-edge leadership ideas and teaching methods. KLC is not interested in providing training that merely informs. We encourage participants to experience a transformed view of leadership that expands their ability to make progress. Below are considerations and quotes from past participants to help you prepare.

IT MAY GET UNCOMFORTABLE. Most find their KLC experience rewarding and beneficial. But they don't always see it that way at first. It is common to feel confused or frustrated at times during the program; this is a natural part of the learning process when wrestling with ideas that may disrupt common assumptions. In those moments of discomfort, we encourage you to remain open to new possibilities.

"My head was spinning after the first day, but our facilitator told us to stay curious. I'm glad I took his advice, or I could have missed out on so much."

ACCEPT THE CHALLENGE. Our programs will engage and challenge you. We create space for you to practice in the moment rather than simply discussing leadership. Be willing to absorb new concepts, test your assumptions and consider other points of view.

"I'm a person who likes having all the data to inform my decisions, but I took a leap of faith and spoke even when I didn't have all the answers. It changed everything for me."

BE FULLY PRESENT. Give yourself time and space to devote to learning. Attending to outside demands during the program reduces learning for you and others. Stay present for every opportunity to make the most of your experience.

"It was nice to remove myself from the daily grind, step back and examine my work from a different perspective. Breaking up my normal routine was so beneficial."

PROGRAM STRUCTURE. Your facilitators ask provocative questions, challenge interpretations, and expect the group to rent and test ideas. This approach ensures that participants explore a model that questions popular beliefs about leadership. Individuals share in the responsibility of helping the group learn, and there is much to glean from those in the room.

"I'm glad I let myself get outside my own comfort zone. My fellow participants helped me stretch my understanding of leadership and even my understanding of myself."