

2022 Leadership Transformation Grant Application Questions

The Kansas Leadership Center (KLC) provides training to foster leadership for stronger, healthier, and more prosperous Kansas communities.

The Leadership Transformation Grant provides your organization the chance to send individuals to KLC programs, while collaborating with other KLC partners across the state who are managing similar kinds of challenges. We are excited for you to consider a partnership with us to create a culture of leadership that embraces change and seizes opportunities!

Section 1 – Organization

- 1) Organization Name.
- 2) Organization Location.
- 3) Organization Mailing Address.
- 4) Organization Sector.
 - a. Community Minded Business
 - b. Education
 - c. Faith
 - d. Government
 - e. Non-Profit
- 5) Organization Size.
- 6) Please describe your organization's mission, purpose, and the population(s) you serve.
- 7) The Kansas Leadership Center seeks to reflect the diversity of Kansas in our programs. Please provide a summary of the gender and racial demographics of your organization.
- 8) Please list those from your organization who have attended a KLC program and are a KLC alumni or who have been exposed to KLC's ideas through another avenue.

Section 2 —Concerns & Aspirations

- 1) When you think about the future of your organization, what concerns you the most?
- 2) When you think about the future of your organization, what are your aspirations?
- 3) What will it take for your organization to address your biggest challenges?

Section 3—Core Team

Establishing a Core Team to share in the responsibilities of the grant is essential to your success. Should your organization be selected for a Leadership Transformation Grant, you will need to have 3-6 individuals ready to serve on this team, one of whom must be a senior authority in your organization. We encourage you to consider who is best fit for this team from your organization.

This Core Team will be responsible for: 1) attending KLC events and programs, 2) sending and supporting participants, 3) participating in regular evaluation efforts, 4) utilizing KLC resources, coaching and consulting.

Please provide the following information for who your Core Team Members would be:

- a. Core Team Member #1: (this will be the main contact for your organization) Name, Role or Title, Email, Phone Number
- b. Core Team Member #2: Name, Role or Title, Email, Phone Number
- c. Core Team Member #3: Name, Role or Title, Email, Phone Number
- d. Core Team Member #4: Name, Role or Title, Email, Phone Number

- e. Core Team Member #5: Name, Role or Title, Email, Phone Number
 - f. Core Team Member #6: Name, Role or Title, Email, Phone Number
- 2) Please describe why these individuals are best suited to serve on your organization's Core Team.
 - 3) Please identify which member of your Core Team is the senior authority and describe the role they will play in preparing your organization for change.

Section 4 – Participant Questions

Organizations awarded with a Leadership Transformation Grant will receive up to 60 spots to send representatives to KLC Path programs.

How many spots would your organization like to apply for:

- a.) 1-20
- b.) 21-40
- c.) 41-60
- d.) More than 60*

**KLC anticipates a high-volume of grant applications for the upcoming year. If your organization could use more than 60 spots, please explain further. Please note awards are limited and we will not be able to accommodate every request.*

- 1.) Please provide an estimate for how you would allocate the number of spots you are applying for across programs on the KLC Path.
 - a. Your Leadership Edge (step 1 on the path):
 - b. Lead for Change (step 2 on the path):
 - c. Equip to Lead (step 3 on the path):
- 2.) Could your organization benefit from KLC's Spanish speaking program, Avanzando Juntos? Please indicate approximately how many spots you could use. This is solely for planning purposes and does not count towards the number of spots you are applying for.
- 3.) Which key individuals or groups do you foresee sending to KLC programs? Consider various departments or teams within your organization. (Example: Volunteers, Board Members, HR Team, New Hires, etc.)
- 4.) We are committed to making our leadership development programs even more diverse, more inclusive, and more welcoming to Kansans of color because we know diversity makes our programs better *for everyone!* We have an aspiration that at least 25% of program participants will be people of color. As you consider a potential partnership with KLC, how could your organization contribute to this aspiration?

Section 5 – Additional Documents

- Please attach a high-resolution file (jpeg or png) of your organization's logo for publicity and marketing usage.
- Please include a letter of support from your senior authority.