

# LEADERSHIP TRANSFORMATION GRANT

*An opportunity to make lasting progress on your biggest challenges.*

APPLY SEPTEMBER 21, 2020 – OCTOBER 16, 2020



## BACKGROUND INFORMATION

A nonprofit organization founded by the Kansas Health Foundation, the Kansas Leadership Center (KLC) provides training to foster leadership for stronger, healthier and more prosperous Kansas communities. Through the Leadership Transformation Grant, KLC partners with organizations to help them create a culture of leadership that embraces change, tackles problems and seizes opportunities. We are looking for partners across the state to saturate their organization with our proven framework in order to make lasting progress on their biggest challenges.

KLC's own Third Floor Research indicates that leadership development at all levels of an organization leads to a more engaged workforce in the non-profit sector, with employees more committed, more hopeful for the future, and more satisfied with their job. ORS Impact, funded by a third party, interviewed over 50 of KLC's past grantees to learn the effect of leadership training on an organization. The research indicates a strong link between increasing leadership behaviors among employees, positive change to culture and greater progress on key challenges facing the organization.



To deliver these outcomes, we've developed a simple yet powerful framework. It starts with the idea that *leadership is an activity, not a position, and that anyone can lead, anytime, anywhere*. We offer a three-step sequence of dynamic program experiences—The KLC Path—taught by an inspiring and diverse team of teachers and coaches. By speaking to the head, heart and gut, our training shifts perspectives and empowers participants to put what they've learned to use immediately. The results drive lasting behavior change, with the power to mobilize an entire organization to own its challenges and seize opportunities for progress in their organization and communities.

Organizations who receive the grant will have one year to fill their slots by attending programs on the KLC Path: Your Leadership Edge, Lead for Change and Equip to Lead; participants who speak Spanish are also able to participate in Avanzando Juntos. Programs must be attended in consecutive order and organizations are responsible for participant recruitment. With multiple offerings throughout the year, participants are free to choose when to attend their next program in the KLC Path. Please note: KLC is planning to host virtual programs throughout 2021 and will sprinkle additional in-person programming should the health conditions prove to be safe for large groups to gather.

**What's not covered:** the grant does not cover the cost of books. Organizations will either need to cover the cost of these materials or place the responsibility on their participants to purchase a Your Leadership Edge Book and KLC Guidebook for their program participation.

## *GRANT RESPONSIBILITIES*

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Each partner organization will establish a Core Team to take on the responsibilities of the grant. This team needs to be identified on the grant application and will be critical to the success and implementation of the grant. This Core Team, of 3-6 individuals, are responsible for:

1. Attending KLC events and programs.
2. Recruiting and support participants.
3. Participating in regular evaluation efforts.
4. Utilizing KLC resources, coaching and consultation.

## *WHO IS ELIGIBLE TO APPLY?*

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Any organization from Kansas can apply, but we imagine the following types of organizations best suited for the grant:

- **BUSINESS SECTOR:** Rotary clubs, chambers, young professional groups, civic clubs, business associations
- **EDUCATION SECTOR:** school districts, higher level institutions, school support organizations, educational networks
- **FAITH SECTOR:** churches, Islamic societies, temples, district level entities, collaborative faith alliances
- **GOVERNMENT SECTOR:** city, county, state government agencies
- **NON-PROFIT SECTOR:** community foundations, health organizations, social advocacy organizations

## *HOW TO APPLY*

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Please review the resources on the grant webpage <https://kansasleadershipcenter.org/grants/> in preparation for filling out the grant application. Applications and Letters of Support can be submitted from September 21, 2020 – October 16, 2020 on the grant webpage. KLC will review the grant applications and make a final decision by early November. Leadership Transformation Grant recipients will have their Core Team members attend a virtual Strategy Workshop in early December.

### **QUESTIONS?**

**FOR MORE INFORMATION, CONTACT ASHLEY LONGSTAFF**

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