

# LEADERSHIP TRANSFORMATION GRANT

*An opportunity to make lasting change within your organization.*

APPLY JUNE 3, 2019 – AUGUST 30, 2019



*The Kansas Leadership Center (KLC) is committed to fostering leadership for stronger, healthier and more prosperous Kansas communities. To realize this vision, more people must exercise leadership effectively. Through the Leadership Transformation Grant, KLC partners with organizations to help them manage change and make lasting progress. We are looking for partners across the state to embrace KLC's leadership framework to transform their organization.*

## GRANT DETAILS

The Leadership Transformation Grant is up to a three-year partnership that will help your organization achieve transformation. With the three-phase process outlined below, your organization will develop a shared language for problem solving, greater collaboration skills and the internal capacity to address and intervene in your most daunting adaptive challenges. The KLC leadership framework will enable your organization to evolve and thrive in the years to come. The grant is valued at up to \$150,000 worth of leadership training, coaching, consulting and grant support. Organizations are responsible for purchasing books for each program and any funds for travel, lodging and non-program meals.

PHASE 1	PHASE 2	PHASE 3
<i>Building the leadership capacity of the organization's Core Team.</i>	<i>Spreading a culture of leadership throughout the organization.</i>	<i>Sustaining transformation efforts of organization.</i>
Core Team is established and attends Your Leadership Edge and Lead for Change.	Core Team attends Equip to Lead and also sends participants to KLC programs, supporting them before and after they attend.	Core Team develops plan for creating lasting change within their organization.
Core Team sets expectations for how KLC's leadership framework will be used in the organization.	Participants practice exercising leadership to tackle the adaptive challenges within their organization.	Core Team connects with other KLC partners in their community to establish a local support system.

Throughout the three-phase partnership, organizations receive spots for their Core Team and participants to attend KLC's core programs.

### Your Leadership Edge

A 2-day fundamental training to develop personal leadership skills and the confidence to lead.

### Lead for Change

A 4-day leadership training designed to help you manage change at a systems level.

### Equip to Lead

A 2-day training designed to help you share, facilitate and incorporate leadership ideas into any context.

## *CORE TEAM RESPONSIBILITIES*

Each organization will select 3-6 individuals to share in the responsibilities of this grant by serving on the Core Team. Because these individuals are critical to the success and implementation of the grant, one of the Core Team members must be a senior authority within your organization. The following is a list of responsibilities for the Core Team:

1. Attend KLC events and programs.
2. Send and support participants.
3. Participate in regular evaluation efforts.
4. Utilize KLC resources, coaching and consulting.

## *PARTNER CRITERIA*

KLC will select grant partners based on the following criteria:

- Organization serves Kansas residents
- Organization has a limited budget for leadership development
- Organization has people who've been exposed to KLC's ideas
- Organization has a desire to embrace a culture of leadership
- Organization has an ability to recruit a range of 10-80 participants into KLC programs
- KLC will also take into consideration the demographics and geographic location of each organization

### **GROUPS THAT SHOULD CONSIDER APPLYING:**

- **COMMUNITY MINDED BUSINESS:** Associations, chambers, rotary clubs, young professional groups
- **EDUCATION:** School districts, school support organizations, educational networks, universities
- **FAITH:** Churches, Islamic societies, temples, district level entities, collaborative faith alliances
- **GOVERNMENT:** City, county, state governments
- **NON-PROFITS:** Community foundations, coalitions, health organizations, social advocacy organizations

## *HOW TO APPLY*

Please review the resources on the grant webpage <https://kansasleadershipcenter.org/transformationgrant/> in preparation for filling out the grant application. Applications can be submitted June 3, 2019 – August 30, 2019 on the grant webpage. KLC will review the grant applications and make a final decision by September 30, 2019. Leadership Transformation Grant recipients will send Core Teams to the Kansas Leadership Center in Wichita on October 29, 2019 for a day of learning and planning, with an evening reception to celebrate the new grantees.

### **QUESTIONS?**

**FOR MORE INFORMATION, CONTACT ASHLEY LONGSTAFF.**

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