



**PROCESS DESCRIPTION AND LOG**

PURPOSE OF THE LEADERSHIP COACH INTENSIVE:

1. Provide rigorous training and structured support for learning and practice, in alignment with the International Coach Federation (ICF) core coaching competencies.
2. Support adaptive approaches to leadership with individuals and teams.
3. Set standards of excellence to protect and serve consumers of leadership coaching services.

PROCESS COMPONENTS:

1. High level of understanding of adaptive leadership principles and competencies (pre-requisite).
2. Completion of 60 hours of professional training and practice in leadership coaching competencies – in the classroom, online practice labs, and in the field – with feedback from KLC’s Professional (PCC) and Master Certified (MCC) Coaches.
3. Completion of written knowledge assessment.
4. Assessment of your (recorded) coaching by a PCC or MCC coach. \$250 additional cost paid to mentor coach.
5. **Submit recording, transcript, written review, and log, to achieve Kansas Leadership Center Certificate of Completion – Leadership Coach.**

TO CONTINUE TOWARDS THE INTERNATIONAL COACH FEDERATION’S (ICF) ASSOCIATE CERTIFIED COACH (ACC) CREDENTIAL:

1. Log 10 hours of ICF-approved mentor coaching to hone your coaching skills.
2. Log required 100 hours (75 paid) of coaching experience.
3. Submit recording and transcript of live coaching session.
4. Pass ICF Coach Knowledge Assessment (CKA) and achieve ACC credential.
5. Continue to work toward your PCC with KLC’s virtual Advanced Coach Training.

Requirement	Details	Process and Timeframe	Log
<b>Recommend participation in Your Leadership Edge or Lead for Change program.</b>	High level of understanding of leadership principles and competencies.	Prior to Coach Leadership Intensive.	
<b>5 days (35 hours) of classroom training in Leadership Coaching.</b>	<p>COURSE OBJECTIVES:</p> <ol style="list-style-type: none"> <li>1. Learn and practice all 11 ICF Core Coaching Competencies.</li> <li>2. Experience coaching as an act of leadership based on the KLC principles and competencies.</li> <li>3. Experience the possibilities for transformation and progress in a leadership coaching partnership.</li> <li>4. Practice skills and get feedback from certified coaches.</li> <li>5. Prepare to coach professionally or put skills to use in your context.</li> </ol>	Please reflect on your classroom experience using the handbook provided upon registration.	Dates of classroom training:  <b>November 11-15, 2019</b>
<b>10 hours of virtual training in Coaching to Make Progress on Adaptive Challenges.</b>	Learn and practice leadership coaching skills specific to the KLC framework and definition of <i>leadership as the activity of mobilizing people to make progress on adaptive challenges</i> . Get real-time feedback from peers and teacher.	<p>Six 90-minute online classes, plus one hour of buddy coaching.*</p> <p>3:30 - 5pm CST                      December 3, 10, 17,                      January 7, 14, 21</p>	Dates of sessions:

Requirement	Details	Process and Timeframe	Log
<b>10 hours of virtual coaching practice lab.</b>	KLC-hosted online sessions for coaching practice and feedback from peers and teacher. Opportunities to debrief your buddy coaching experiences with PCC or MCC instructor.	Six 90-minute online classes, plus one hour of buddy coaching.*  <i>Virtual class will be divided into cohorts.</i>	Dates of sessions:
<b>5 hours of additional logged coaching practice.</b>	Continue practice coaching. Does not need to be a participant from the class.	Must be completed and logged by 11:55pm CST on May 20, 2020.	Dates and times:  Description of activity:  Key learning from each:
<b>Written knowledge assessment.</b>	15 multiple-choice questions based on coach chapter in <i>Teaching Leadership</i> by Chris Green and Julia Fabris McBride, ICF Code of Ethics and Core Competencies and Leadership Coach handbook.	Submit online by 11:55pm CST on January 8, 2020 (approximately 45 days after classroom training). Must answer 70% correctly to pass. One opportunity to resubmit within 30 days.	Date successfully submitted:  Score:
<b>Taped and transcribed coaching session reviewed by PCC or MCC Coach.</b>  (Expect to pay \$250 to the reviewer in addition to fees paid to KLC for workshop and follow-up.)	PCC or MCC level mentor coach must provide a written review (using form provided by KLC) of the applicant's ability to effectively use coaching skills at the ACC level. Reviewer will also be asked to indicate applicant's level of proficiency with integrating the KLC Framework into the coaching session. KLC will provide a list of approved reviewers.	Submit recording and session transcript to PCC or MCC level reviewer by 11:55pm CST on April 22, 2020.	Date successfully submitted:  Name of reviewer:
<b>Final Submission.</b>	Submit recording audio, session transcript, written review and completed log to KLC staff reviewer.	Submit via e-mail by 11:55pm on May 20, 2020 (approximately 6 months after classroom training).	Date successfully submitted:

\*Buddy coaching - pair up with a participant from the class. Coach for 30 minutes, then receive coaching for 30 minutes. One hour satisfies requirement for both participants.

**Submit recording, transcript, written review, and log by 11:55pm CST on May 20, 2020.**

*By signing and submitting this log, I confirm my full participation in the Leadership Coach Intensive activities logged above, and my intention to continue my professional development and contributions to the field of leadership development.*

Name of Applicant \_\_\_\_\_ Address for certificate \_\_\_\_\_

Applicant signature \_\_\_\_\_ Date submitted \_\_\_\_\_

Name of KLC staff reviewer \_\_\_\_\_

Signature \_\_\_\_\_ Date of review \_\_\_\_\_

Has the applicant meet all of the requirements for a **Kansas Leadership Center Certificate of Completion – Leadership Coach?**

Yes – Congratulations! Now you are ready to log more hours, complete ICF's mentor coaching requirement and apply for your ACC.  
Not yet – Please see comments in accompanying email.