

# LEADERSHIP TRANSFORMATION GRANT

*An opportunity to build the leadership capacity of individuals in your organization.*

APPLY BY AUGUST 31, 2018



The Kansas Leadership Center (KLC) is committed to building stronger, healthier, more prosperous Kansas communities. For this vision to happen, we need more people exercising leadership effectively. KLC is generously funded and supported by a core operating grant from the Kansas Health Foundation. This allows us to provide 1,500 scholarships each year to civically engaged organizations across the state *who aspire to build the leadership capacity of individuals throughout their organization or community.*

Participants from these organizations attend first-class leadership programs which teach that leadership is an activity, not a position, and that anyone within an organization can exercise leadership effectively. These programs equip participants with a common language and skills needed to successfully approach challenges that exist in their organizations and community.

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## GRANT OUTCOMES

Should your organization receive a Leadership Transformation Grant, you can expect the following outcomes:

1. Participants will learn KLC's leadership framework and share a common language with their fellow participants.
2. Participants will grow their leadership capacity for greater collaboration with others in their organization or community.
3. Participants will develop the skills needed to successfully approach challenges associated with their job, or within their organization or community, that hinder them from making progress.

## GRANT ELIGIBILITY

### ELIGIBLE ORGANIZATIONS ARE THOSE THAT:

- Are Kansas-based (grants cannot be given to those outside of Kansas)
- Have a limited budget for staff development
- Have an alumni base who have been through a KLC program (need to be alumni by August 2018)
- Show an ability to recruit 20-40 participants into a KLC training
- Have the support of senior authority to build the leadership capacity of individuals throughout the organization or community

Here are some types of groups we could imagine applying:

- **Community Minded Business Organizations: Civic clubs, business associations, chambers, rotary clubs**
- **Education: School districts, school support organizations, school boards**
- **Faith: Churches, district level entities, collaborative faith alliances**
- **Health: Clinics, health associations, health centers, hospitals, wellness coalitions**
- **Government: City, County, State governments**
- **Non-profits: Community foundations, community coalitions, United Ways, 501(c)3s**

## GRANT DETAILS

Each Leadership Transformation Grant is valued at up to \$25,000 worth of leadership training and support. This covers 100% of the registration fee for any core leadership training in 2019, coaching sessions that provide guidance and support throughout the grant process, and full access to resources on Your Leadership Edge Online for the Core Team. Please note that the grant does not cover the cost of travel, lodging, books and some meals.

### Core leadership trainings include:

- **Your Leadership Edge** - a 3-day introductory training for anyone seeking to build their skills and confidence to lead in any situation. (Offered 10 times in Wichita and 4 times in Kansas City.)
- **Lead for Change** - a 2-part, 7-day extensive leadership training designed to help you create lasting culture change within your organization and community, while providing you 1:1 support from a KLC coach. (Offered 3 times in Wichita.)
- **Equip to Lead** - a 2-day training designed to help you teach, facilitate and incorporate leadership ideas into any context. (Offered 4 times in Wichita.)

Partner organizations will receive up to 40 spots into any of the three core leadership trainings offered in 2019. Participants do not have to attend all at once and one person can attend multiple programs throughout the year, but this will take up multiple spots. Any unused spots will be forfeit at the expiration of the grant in December 2019.

**Disclaimer:** Partner organizations who have not used any of their spots by April 30, 2019 will be prompted to discontinue their partnership with KLC.

## GRANT RESPONSIBILITIES

Each partner organization will establish a Core Team to take on the responsibilities of the grant. This team needs to be identified on the grant application and will be critical to the success and implementation of the grant. This Core Team, of 2-4 individuals, who are likely KLC alumni, are responsible for:

1. Participating in the Strategy Workshop on October 15, 2018,
2. Participating in periodic coaching sessions throughout the grant year,
3. Attending a Lead for Change and Equip to Lead program in 2019,
4. Recruiting participants so that all 20-40 spots are filled,
5. Supporting participants once they've attended a KLC program,
6. Submitting a grant report evaluating their organization's experience as a grant recipient.

## GRANT TIMELINE

<b>APPLICATION PHASE</b> (June 2018 – August 2018)	Applications can be submitted June 1, 2018 – August 31, 2018 at <a href="http://www.kansasleadershipcenter.org/transformationgrant">www.kansasleadershipcenter.org/transformationgrant</a>
<b>GRANT REVIEW PHASE</b> (September 2018)	Selection teams will review the grant applications and a final decision will be made by September 30, 2018. LTG Manager may reach out for further clarification.
<b>STRATEGIC PLANNING PHASE</b> (October 2018)	Core Team members are required to attend the Strategy Workshop at KLC on October 15, 2018 to plan out the 2019 year.
<b>RECRUITMENT PHASE</b> (October 2018 – May 2019)	Core Team will introduce the partnership with KLC to their organization or community and actively recruit participants into KLC programs.
<b>SUPPORT PHASE</b> (May 2019 – December 2019)	Core Team will construct a plan on how to support the participants throughout their organization or community who have attended a KLC program.

### QUESTIONS?

Please review the tutorial on the grant webpage in preparation for filling out the application.

### FOR MORE INFORMATION CONTACT:

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