



PROCESS DESCRIPTION AND LOG

PURPOSE OF THE LEADERSHIP COACH CERTIFICATION:

1. Celebrate completion of 60 hours of practice- and assessment-based professional training in leadership coaching.
2. Provide rigorous training and structured support for learning and practice, in alignment with the International Coach Federation (ICF) core coaching competencies.
3. Support adaptive approaches to leadership with individuals and teams.
4. Set standards of excellence to protect and serve consumers of leadership coaching services.

PROCESS COMPONENTS:

- ↓ Celebrate completion of 60 hours of practice- and assessment-based professional training in leadership coaching.
- ↓ High level of understanding of leadership principles and competencies (pre-requisite).
- ↓ Training and practice in leadership coaching competencies – in the classroom, online practice labs, and in the field – with feedback from KLC’s Professional (PCC) and Master Certified (MCC) Coaches.
- ↓ Written knowledge assessment.
- ↓ Assessment of your (recorded) coaching by a PCC or MCC coach.
- ↓ **Submit this log and achieve Kansas Leadership Center Certificate – Leadership Coach.**
- ↓ Log 10 additional hours of ICF-approved mentor coaching – to hone your coaching skills.
- ↓ Log required coaching hours to qualify to apply for ICF’s Associate Certified Coach (ACC) credential.
- ↓ Pass ICF exams and achieve ACC credential
- ↓ Continue to work toward your PCC with KLC’s virtual Advanced Coach Training.

Requirement	Details	Process and Timeframe	Log
Any KLC program or permission of the Director of Coach Training. *	High level of understanding of leadership principles and competencies.	See page 2 of this document.	Must be completed prior to the 1st day of coach training at KLC.
5 days (35 hours) of classroom training in Coach for Leadership Development.	<p>COURSE OBJECTIVES:</p> <ol style="list-style-type: none"> 1. Experience coaching as an act of leadership based on the KLC principles and competencies. 2. Experience the possibilities for transformation and progress in a leadership coaching partnership. 3. Learn and practice all 11 ICF Core Coaching Competencies. 4. Practice skills and get feedback from certified coaches. 5. Prepare to coach professionally or put skills to use in your context. 	Please reflect on your classroom experience using the handbook provided upon registration.	Dates of classroom training:
10 hours of virtual coaching practice lab.	KLC-hosted online sessions for coaching practice and feedback from peers and teacher. Opportunities to debrief your buddy coaching experiences with PCC or MCC instructor.	<p>Six 90 minute online classes, plus one hour of buddy coaching. **</p> <p>Dates TBD</p>	Date of sessions:

* Contact Brittany Engle, bengle@kansasleadershipcenter.org

** Buddy Coaching - you coach for 30 minutes then receive coaching for 30 minutes.

Requirement	Details	Process and Timeframe	Log
10 hours of virtual training in <i>Coaching to Make Progress on Adaptive Challenges</i>.	Learn and practice leadership coaching skills specific to the KLC framework and definition of <i>leadership as the activity of mobilizing people to make progress on adaptive challenges</i> . Get real-time feedback from peers and teacher.	Six 90 minute online classes, plus one hour of buddy coaching. Dates TBD	
5 hours of additional logged coaching practice or shadowing* an experienced coach.	Options to either do more buddy coaching, ask another coach to observe and give you feedback, and/or observe an experienced leadership coach and debrief the experience.	Must be completed and logged by 11:59pm Chicago Time on February 13, 2019.	Dates and times; description of activity; key learning from each:
Written knowledge assessment.	Short-answer and multiple choice questions; based on ICF Code of Ethics and Core Competencies.	Submit online by 11:59pm Chicago Time on September 19 (approximately 45 days after classroom training). Must answer 80% correctly to pass. One opportunity to resubmit will be granted. Applicants will have 30 days to resubmit.	Date successfully submitted: Score:
Taped and transcribed coaching session reviewed by PCC or MCC Coach. (Expect to pay \$250 to the reviewer in addition to fees paid to KLC for workshop and follow-up.)	PCC or MCC level mentor coach must provide a written review (using form provided by KLC) of the applicant's ability to effectively use coaching skills at the ACC level. Reviewer will also be asked to indicate applicant's level of proficiency with integrating the KLC Framework into the coaching session. KLC will provide a list of approved reviewers.	Submit session transcript and written review to KLC online by 11:59pm Chicago Time on February 13 (approximately 6 months after classroom training).	Date successfully submitted: Name of reviewer:

* Practice coaching someone for one hour or shadow an experienced coach for one hour.

Submit online by 11:59pm Chicago Time on February 19, 2019.

By signing and submitting this log, I confirm my full participation in the Coach certification activities logged above, and my intention to continue my professional development and contributions to the field of leadership development.

Name of Applicant _____ Address for certificate _____

Phone _____ Email address _____

Applicant signature _____ Date log submitted _____

Name of KLC staff reviewer _____

Signature _____ Date of review _____

Has the applicant meet all of the requirements for a **Kansas Leadership Center Certificate – Leadership Coach?**

- Yes – Congratulations! Now you are ready to log more hours, complete ICF's mentor coaching requirement and apply for your ACC.
- Not yet – Please see comments in accompanying email.