



THE KANSAS LEADERSHIP CENTER

Leadership Coach Intensive

Hear what others say regarding coaching through KLC's proven framework:



Why should others engage in coaching through the KLC framework?

"The framework is recognized by the International Coach Federation, a highly respected and recognized professional organization. The training at KLC is not heavy, but it is profound. At the end of the day, you look back and see that you had fun while learning really important things. The faculty and mentor coaches model the behavior they describe. I have been "coaching" in some ways for over 40 years, and I learned something important from every session."

HOWARD KEIM, Senior Lecturer in Business, Bluffton University



Has anything changed since attending a KLC coach training?

"Coaching and being coached through the KLC framework has given me an increased awareness of how I listen to others and a change in my own sense of self-knowledge. I now look deeper within myself for the answer to a problem than I used to."

GRETCHEN RUSSELL, Facilitator, Leadership Emporia



How has coaching helped you make progress?

"Coaching through the KLC framework has been instrumental in helping me take the next step in working with staff and volunteers in our organization. The KLC framework helps focus the effort on experimenting, learning, and making progress. I have found this approach brings fresh energy for both the recipient of coaching, the coach, and most importantly on the leadership challenge."

ANDREW CONARD, Pastor at First United Methodist Church



Why is the KLC framework useful?

"I believe individuals should engage in coaching through the KLC framework because it provides a helpful conceptual framework to make progress on real-world adaptive challenges. The KLC approach adds nuance, fluidity, and complexity to the coaching relationship, but is not bogged down by a mechanistic process."

BRANDON KLIEWER, Assistant Professor of Civic Leadership,
Kansas State University, School of Leadership Studies



What does coaching mean to you?

"Coaching is one of the best uses of my time as a participant. It forces me to look at myself and what I'm doing and why I'm doing it. Coaching is a reflective time that allows me to understand myself better and prepare to utilize leadership competencies to make progress on challenges."

CINDY CLAYCOMB, Assistant to the President for Strategic Planning, Wichita State University

(CONT.)



How has coaching through KLC impacted your life?

“Coaching often asks us to stretch out of our comfort zone to become listeners and not problem solvers. As people who are engaging in the act of leadership, we often forget how important listening is to making progress on difficult challenges. When you go through the program at KLC, you are given opportunities to practice the skills needed to listen in order to help energize others, understand where they are, and most importantly, help them take ownership of the work they need to do for progress to be made. Even if you are not going on to become a coach, you develop these skills to become coach like in your everyday interactions. Having gone through several coaching classes I have found I am more present in my everyday life with family and friends, and I have learned different tactics to move challenges forward in those areas where I’m engaging in acts of leadership.”

ALEKS STERNFELD-DUNN, Associate Director, School of Music, Wichita State University



What’s the most important thing you learned through KLC coaching?

“Coaching through KLC’s framework has taught me that exploration into difficult areas with others (including coaching clients) can be as rewarding as it is challenging. Good coaching is like walking on a balance beam; it takes task focus, attention to direction, and strong balance.”

SHEA ZUCKERMAN, Market Research Team Lead, Wichita State University



What is different for you as a result of participating in KLC coach training?

“I learned how to better help someone rather than just giving advice. I take this approach with people and get a better response and more action.”

KELLY WADE, Board Member, Leadership Emporia



Why attend a KLC coach training?

“In my estimation there is always something to gain and nothing to lose in participation. Someone else hearing what you say without the bias of our personal perspective always sheds light on whatever the issue. It’s always enlightening and I get excited about having a clearer picture, gaining new insight as well as validation.”

JEANETTE SIEMENS, Facilitor, Leadership 2000+



How have you integrated KLC into your work?

“The principles of KLC are now the foundation of my teachings in our company. As the Training and Development Specialist for our company I spend a lot of time working with employees on developing their leadership skills. Thanks to the easy-to-teach and easy-to-practice principles from KLC I have a set of tools to help our employees speed along on their own leadership journeys.”

MONTE BALL, Training and Development Specialist, JACAM Chemicals



How do you help others through coaching?

“The coaching training is creative, informative and participative. I learned new approaches to coaching and sharpened my skills. I have continued to put the things I learned from the KLC coaching conference into practice in my ongoing coaching. I learned that The Coach needs to be willing to ask hard questions and challenge the client to consider questions they’d rather ignore. By asking the harder questions, the coach can help the client make progress more quickly on leadership challenges they are facing.”

JAY FOWLER, Midwest Regional Executive Director, PastorServe